



"Spiritual Enrichment Program of South California" is herein referred to as SEP So. Cal. throughout.
SEP So. Cal. ~ 619-578-4245 ~ www.sepsocal.org ~ fax: 619-564-3445

Camp Dates: Sun., July 11 through Sat., July 17, 2010

2010 Volunteer STAFF Application Consent & Agreements

>> DEADLINE FOR SUBMITTING PAPERWORK IS MAY 1, 2010 <<

In addition to the online application, applicants must read and sign the statements in this document.

Please sign and return this entire packet to SEP So. Cal. You can either:

- 1) Mail it to P.O. Box 356, Lemon Grove, CA 91946
- 2) Fax it to 619-564-3445
- 3) Scan and attach it to an email sent to sepsocal@cox.net

Call Camp Directors, Mark & Anne Stapleton, at 619-578-4245 with questions.

Physical Condition (please initial next to the statement)

- I understand that SEP So. Cal. Youth Camp is held in a physically demanding environment: 7,000 ft elevation, high temperatures and lots of walking over hilly terrain. By applying as volunteer staff at SEP So. Cal. Youth Camp, I agree that I can engage in all SEP So. Cal. related activities.
- I understand that if I need any over-the counter or prescribed medication during camp, I cannot keep it in the dorm but must check it in with the Camp Nurse during staff registration.

Photo/Video Release (please initial next to the statement)

- I understand that SEP So. Cal. may use any photo or video taken of any participant at any SEP So. Cal. event in their publications or on their website. Said pictures, including the individual camper's name, may be used by SEP So. Cal. and its sponsors Generations Ministry and the Worldwide Church of God without limitation or compensation to the undersigned.

Consent (please initial next to the statement)

- I acknowledge that activities at SEP So. Cal. may involve risk of injury to myself or damage to my personal property. I understand that, due to the nature of some of these activities, such risks cannot be completely eliminated. I voluntarily accept all risk of injury and realize that SEP So. Cal. does not provide medical coverage and any medical costs incurred as a result of an injury or illness while at SEP So. Cal. will be my full financial responsibility.

Applicant Certification & Volunteer Agreement (please initial next to the statement)

- I am making application for voluntary service with the SEP So. Cal. I certify that to the best of my knowledge the information provided by me in this application is accurate, complete and without material omission.
- I authorize SEP So. Cal. to investigate the statements contained in the application. I also release SEP So. Cal. and any person, company or institution that provides SEP So. Cal. with information concerning my background from any and all liability or claims that may result from the investigation, use or disclosure of such information, and/or any damage that may result. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer, the withdrawal of an offer, or if I am accepted as staff, in my dismissal from staff position.
- If I am accepted as a SEP So. Cal. volunteer, I understand that all my time is donated of my own free will. Further, I understand that during the time that I serve, I am a volunteer, not an employee, nor do I hold expectations for future employment as a result of my volunteering. I do not expect benefits for which I would otherwise be entitled as an employee. I understand that if accepted as volunteer staff, my room and board will be provided as a courtesy at the SEP So. Cal. site.
- I understand and agree that this certification will become a part of the terms and conditions of acceptance if I am offered, and accept a staff position. I acknowledge that acceptance by SEP So. Cal. is neither guaranteed, permanent, nor for any specified period of time, and that I may resign, at-will, at any time and SEP So. Cal. may terminate my staff position, at-will, at any time with or without cause, and with or without prior notice.

- I understand that this application augments all other applications previously submitted to SEP So. Cal. by the

undersigned applicant.

_____ I have read and signed an agreement to support the enclosed "Summary Statement of Our Christian Faith" while volunteering at SEP So. Cal. (See page 3)

_____ I agree to read and abide by the SEP So. Cal. Standards of Conduct which is in keeping with its Christ-centered mission. These standards include rules against intoxication or possession of intoxicants, sexual misconduct, use or possession of illegal drugs, stealing, smoking, disorderly conduct, intentional destruction of property, refusal to cooperate with SEP So. Cal. personnel or any conduct or attitudes not in keeping with Christian standards. A complete list of standards can be found on pages 4 & 5.

_____ I understand that staff members who do not abide by the rules and policies of SEP So. Cal., or whose conduct or attitude undermine the wholesome, positive and Christ-centered camp environment, may be dismissed, and their travel arrangements to return home will be made at their own expense.

Release and Covenant Not to Sue (please initial next to the statement)

_____ I, the undersigned Applicant, in consideration of the being allowed to serve at SEP So. Cal. (Spiritual Enrichment Program of Southern California) hereby agree as follows: This document is a covenant not to sue and to release, indemnify and save and hold harmless the Worldwide Church of God, a California corporation, all its affiliated organizations and boards of trustees or directors, officers, agents and employees and volunteers from and against claims or suits brought against the Church with respect to any and all liability for any harm, injury, damage, cost or expense of nature whatsoever, including but not limited to bodily, psychological or emotional suffering and death, which may occur, regardless of the cause, while participating in or arising out of the Applicant's volunteer service at SEP So. Cal. or any of its activities, whether said injuries are caused by the organization's negligence or not.

_____ This release shall not be applicable to claims covered and fully compensable by no-fault medical or accident insurance carried by the Church for SEP So. Cal. activities, liability insurance carried by the Church for its negligence, or insurance carried by the parents or Applicant, but shall be fully applicable to that portion of said claim that is in excess of policy limits or for claims which are not covered by said insurance.

THE UNDERSIGNED HAVE CAREFULLY READ THIS DOCUMENT AND FULLY UNDERSTAND AND AGREE WITH ALL OF THE ABOVE.

Applicant: _____
PRINTED NAME

X _____
Applicant Signature

Date

Should any significant changes in health status occur between the time this form is completed and when the participant arrives at camp, please communicate these changes in writing.

Please mail this completed form to:

Mark and Anne Stapleton, *Camp Directors*, SEP - So. Cal., P.O. Box 356, Lemon Grove, CA 91946-0356

sepsocal@cox.net - www.sepsocal.com – 619-578-4245 – fax 619-564-3445



SEP So. Cal. Summary Statement of Faith

Spiritual Enrichment
Program of
Southern California

**SEP So. Cal. has a blend of staff and campers from various denominations.
We strive to adhere to the basic, core Christian doctrines.**

We believe:

- In one holy, loving, all-powerful, and gracious Creator God who exists in three Persons: Father, Son, and Holy Spirit.
- That the Bible is the inspired and infallible Word of God, fully authoritative for all matters of faith and practice.
- That Jesus Christ, born of the virgin Mary, fully God and fully human, is both Lord and Savior.
- That Jesus Christ suffered and died on the cross for human sin, that he was raised bodily on the third day, and that he ascended to heaven and sits at the right hand of God the Father.
- That Jesus Christ will come again to judge the living and the dead and to reign over all things.
- In the Holy Spirit, who brings sinners to repentance, who gives eternal life to believers, and who lives in them to conform them to the image of Jesus Christ.
- That Christians should gather in regular fellowship and live lives of faith that make evident the good news that humans enter the kingdom of God by putting their trust in Jesus Christ.
- In the spiritual unity of all believers in our Lord Jesus Christ.
- That salvation comes not by works, but only by God’s grace through faith in Jesus Christ.
- In the resurrection of the dead and the life of the world to come.

THE UNDERSIGNED HAVE CAREFULLY READ THIS DOCUMENT AND WILL SUPPORT THE ENCLOSED
“SUMMARY STATEMENT OF OUR CHRISTIAN FAITH” WHILE VOLUNTEERING AT SEP SO. CAL.

Applicant: _____
PRINTED NAME

X _____
Applicant Signature

_____ Date



Spiritual Enrichment Program of
Southern California

2010 Staff Standards of Conduct Agreement

For questions re: this form, contact Mark & Anne Stapleton, Camp Directors
619-578-4245 or sepsocal@cox.net / www.sepsocal.org
SEP So Cal, P.O. Box 356 Lemon Grove, CA 91946-0356

Dear Volunteer Staff,

SEP So. Cal. has always had high-quality volunteer staff that go above and beyond the call of duty. For that we are very grateful. We have high expectations for the 2010 staff and cannot wait to receive your application. As a matter of due diligence, we have stated the guidelines for staff below so that we are all operating under consistent and clearly stated expectations. Most of these standards are the same as what is required of the campers that you will be serving and of course, we expect that as staff you will set a positive example for them in these areas.

1. I, _____ (staff volunteer's name), hereby promise to treat everyone – campers and staff – with respect and consideration. I understand that there will be no tolerance for fighting, harassment, discrimination or abusive behavior of any kind.
2. I promise to involve and immerse myself in all necessary activities and to encourage campers (in word and in example) to try hard at everything they do and to be a good sport.
3. I will be the best staff volunteer and mentor/friend that I can be. I will strive to obey and set an example for the campers in obeying all camp rules regarding cussing, swearing and foul & abusive language because I understand that it is disrespectful and offensive to others. I also realize that I am responsible for my own actions: if I make a mess, I will clean it up; if I break something, I will fix or replace it. And I will encourage campers to do the same.
4. I agree not to pierce or tattoo myself or cut or dye my hair while at camp (nor do the same for or to others.)
5. I will not write on, cut, deface or destroy my clothing at camp – especially my staff T-shirts. If I do, I will have to purchase a new T-shirt. I understand that on the final day of camp, staff and campers will be allowed to sign each other's T-shirts so they can be saved as keepsakes.
6. I will dress appropriately and modestly during camp by not wearing my pants/shorts in such a way that my underwear shows. Nor will I wear my shirt in such a way that my bellybutton or midriff show. I realize that everything I do (including the way I dress) should be modest and done to glorify God and be respectful to myself and to others. I will strive to wear the appropriate colored staff T-shirt at all times.
7. It is understood that SEP So. Cal. is not responsible for articles of clothing or personal belongings lost or damaged by fire, theft, etc. I will label my clothing and personal items. I understand that SEP So. Cal. does not recommend bringing clothing, jewelry or cameras that are expensive or irreplaceable. Since there are not locks on the doors in the dorms/staff housing, SEP So. Cal. is not responsible for lost or broken items or equipment. I understand that campers are not allowed to keep cell phones, electronic games or devices, radios, CD players and IPOD's/MP3 players during the week of camp (they will be stored for the week in a safe place by the Counselor and will be returned to them on departure day). I understand that even though as staff I am allowed to have a cell phone, I will use it with discretion and will keep other electronic devices in a safe place.
8. It is understood and agreed by staff volunteers (and guardians of staff under 18 years old) that the use of drugs, or drug paraphernalia, tobacco products, alcoholic beverages, and/or illegal controlled substances, weapons, and/or violent behavior including teasing and hitting is not permitted and will be cause for immediate dismissal from camp.
9. I understand that SEP So. Cal. has clear limits on sexual behavior and does not allow unmarried couples to engage in sexual activities of any kind. Minimal forms of hugging are allowed – side hugging is preferable and long intimate bear-hugs are *not* acceptable. Kissing, holding hands, sitting on laps, giving and/or receiving massages or any type of sexual behavior is prohibited. I will abide by this and set a positive and respectful example for campers.

10. I understand that if I need to bring over-the-counter medications to camp (ie. Tylenol, Advil, non-prescription allergy medications or skin and first aid remedies), I will give these items to the Camp Nurse for storage and dispensing. All medications will be kept in the infirmary so the nurse may dispense them and keep a record of their use. *Staff may not store or administer their own medication in their dorms.* (Exceptions may include staff with a history of asthma who need to keep their inhaler with them all times and for those with anaphylactic allergies who need to keep an EPI-PEN with them for emergency use. These exceptions should be discussed with the Camp Nurse at registration.) Please note any medication needs on the Health Evaluation Form if you have not already done so.
11. I understand that SEP So. Cal. is dedicated to every camper and staff having the chance to enjoy a positive camp experience. In the event that rules are broken, I understand that I will meet with the Camp Director to discuss what actions need to be taken

I understand that campers at SEP So Cal are under the following 4-Strike policy:

- ◆ 1st incident = Strike 1. The counselor or activity leader will talk with the camper about the infraction and the Director will be informed.
- ◆ 2nd incident = Strike 2. The camper will be suspended from an activity or activities and the Camp Chaplain or Camp Director will talk with the camper.
- ◆ 3rd incident = Strike 3. The camper will call home to notify the parents/guardians of what has been occurring and inform them that if there is one more incident, the camper will be dismissed from camp.
- ◆ 4th incident = Strike 4. The camper will be dismissed from camp and the parents/guardians will be called and asked to pick up the camper. No refund will be given.

We are very excited about your involvement in SEP So. Cal. 2010 and we ask that you spend time in prayer that the week of July 11-17 will be life changing for all that attend. May all that is said and done be built on prayer and be to the glory and honor of our Lord and Savior, Jesus Christ.

See you up on the mountain!



Mark & Anne Stapleton
SEP So. Cal. Camp Directors

The signature below verifies that I have read the above guidelines and agree to abide by them.

<i>Printed name</i>	<i>Signature</i>	<i>Date</i>
<i>If a minor, print parent(s) name</i>	<i>Parent(s) Signature</i>	<i>Date</i>

Please Sign & Return to:

Mark and Anne Stapleton, *Camp Directors*, SEP - So. Cal., P.O. Box 356, Lemon Grove, CA 91946-0356

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